

# THE HADCO TIMES

THE NEWSLETTER OF HADCO GROUP OF COMPANIES

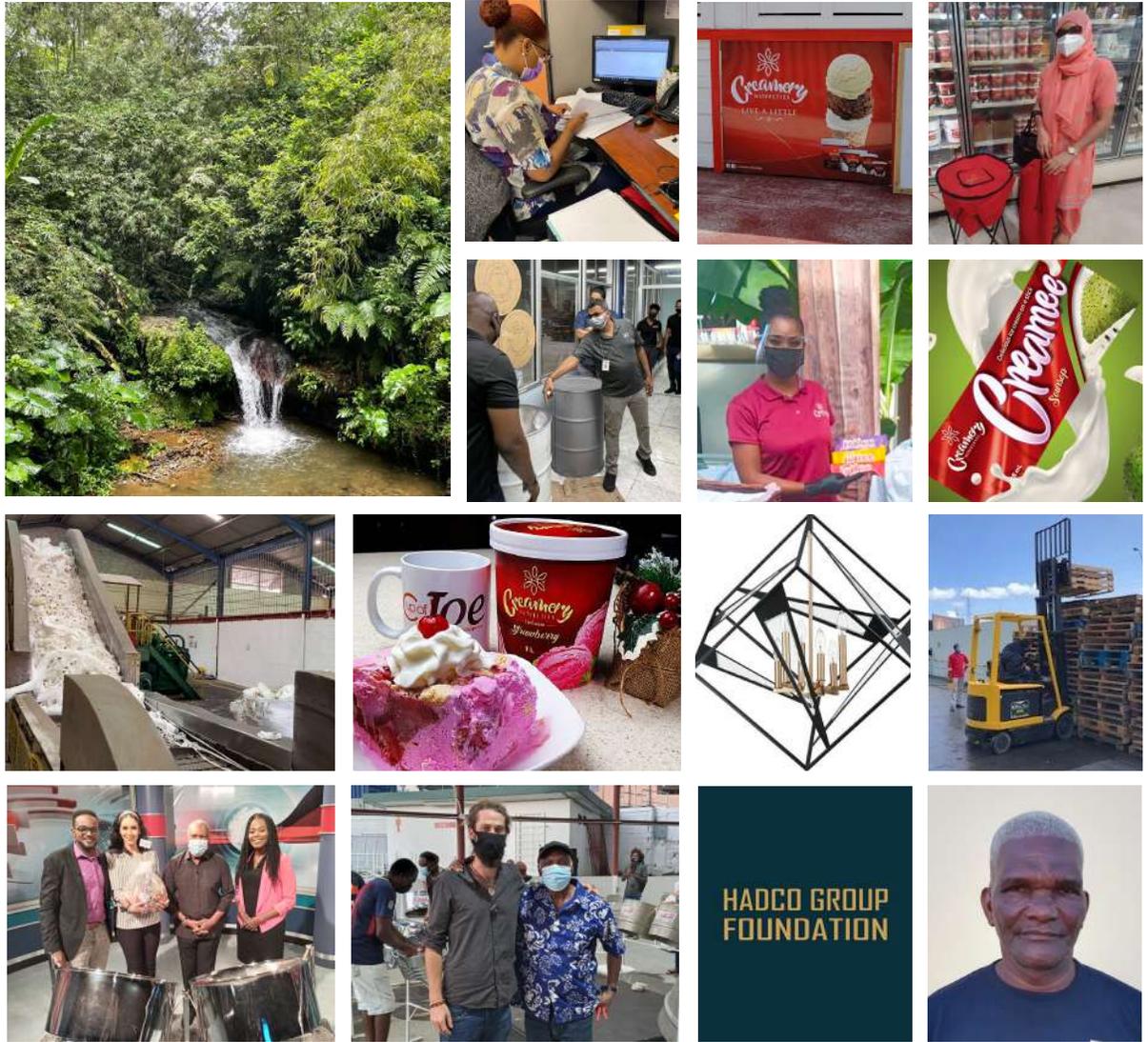
ISSUE 39: JULY-DECEMBER 2021

## THE DRIVE TO SUSTAINABILITY: **ASA WRIGHT NATURE CENTRE** PEOPLE. PLANET. PROFIT.

**GROWING OUR ENVIRONMENTAL  
SOCIAL & GOVERNANCE (ESG) STRATEGY**



# FEATURES



## HADCO GROUP OF COMPANIES



### OUR VISION

A diverse and innovative company, empowered employees, integrated processes, and a brand image that makes us the preferred choice of customers

### OUR MISSION

Enriching our stakeholders' quality of life, setting trends and providing superior brands and services

### OUR CORE VALUES

- Accountability
- Customer Satisfaction
- Honesty and Integrity
- Employee Wellbeing and Growth
- Collaborative Culture
- Respect and Tolerance for All

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# THE DRIVE TO SUSTAINABILITY: ASA WRIGHT NATURE CENTRE PEOPLE. PLANET. PROFIT.

**Sustainability in business and community is no longer a one-dimensional conversation about economic longevity in the market space.**

In fact, during the last decade, its meaning has become notably multi-faceted and considers how commerce, trade, manufacturing and services can engage in the holistic development of the workforce and the environment. This is in direct support of the United Nations' 2030 Sustainable Development Goals and calls for accountability from governments and the private sector, within the overarching framework of human rights and the development of vulnerable communities.

Within this context, the evolution and success behind HADCO Group can be looked at from the perspective of a revolutionized business model that considers the three P's - people, planet and profit, working together simultaneously for the benefit of all. Such sentiments were expressed previously by Group co-Chief Executive Officer, John Hadad, during his contribution to the Trinidad and Tobago Chamber of Industry and Commerce's Virtual Panel in October 2021 titled, *Driving Export Led Growth – How to Get It Done*. There, he noted that some critical components in HADCO's continued ability to thrive and attract innovative and profitable investments were the result of the company building a collaborative culture with staff, entrepreneurs and other stakeholders, and one in which family, diversity and care for the environment are vital pre-cursors to competitiveness and legacy.

Enter Asa Wright Nature Centre and HADCO's successful bid in December 2021 to manage the resort's eco-lodge. Nestled in the lush greenery of the Arima Valley, the popular tourist attraction has from inception, been the pinnacle of environmental preservation, scientific research on Caribbean flora and fauna, as well as the promotion of natural health and wellness. For these reasons and others, it is perhaps only fitting that the management of Asa Wright's eco-lodge has now come under the care of HADCO Group.

While the concept of eco-lodge tourism and management are still novel to a highly industrialised economy such as ours, the idea is not new and has reaped tangible and noteworthy benefits across continents. According to a 2004 publication by the World Bank, experts and tour operators



Clearwater Pool - Photo courtesy Matthew Hadad

agreed then that eco-tourism would continue to expand, with the eco-lodge market growing by ten per cent (10%) per year over the next several decades.

Such predictions were described as being *in line with overall growth estimates for general travel, which are based, in large part, on the size of the baby-boom generation... from Europe, North America and Japan. The baby boomers will experience unprecedented health and longevity during their retirement years, and will have more time for leisure and travel, good financial resources and increasing access to quality information on travel options through the Internet (5)<sup>1</sup>*.

Research further suggests that the growing demand for eco-lodges and eco-tourism in developing countries is largely dependent on the overall market for international travel. It is a point well-worth considering since within the last six months, Trinidad and Tobago has witnessed the return of an impressive slate of international airline carriers and has also welcomed new ones.

[1] International Finance Corporation. "The Ec lodge Marketplace." Ec lodges: Exploring Opportunities for Sustainable Business, The World Bank Group, 2004, <https://documents1.worldbank.org/curated/en/938791468328165912/pdf/318150Ec lodge1Publication.pdf>

The acquisition of the management of Asa Wright Nature Centre’s eco-lodge is therefore not to be thought of as a notch in the belt for HADCO. Rather, it is an opportunity to enhance the visitor experience to our islands using a combination of science, nature, art and technology, while re-branding our tourism offerings with an emphasis on the real-time value of unfiltered leisure. It also provides an avenue to contribute to the community of micro and small enterprises that have always underpinned the successes of the Centre and overall, is representative of a genuine love and willingness to give back to one’s country of birth.

Refurbishment works on the eco-lodge are expected to be completed by the last quarter of 2022. In the interim however, readers can look forward to receiving updates via HADCO Group’s website, social media feeds and stakeholder engagements.



Some of the local flora and fauna at Asa Wright Nature Centre, Arima - Photos courtesy Matthew Hadad

# SORT AND EXPORT! UNDERSTANDING THE TYPES OF WASTE MATERIAL COLLECTED AT NEW AGE RECYCLING

**At New Age Recycling (NAR), approximately 6,500 metric tons of waste material is collected and processed each year.**

This waste material is diverted from landfills and sustainably recycled. NAR sorts and exports a wide variety of it, which will eventually return to our shores in the form of new products. We stand committed to helping close the recycling loop in Trinidad and Tobago, while earning valuable foreign exchange for the country in the process.

At New Age Recycling, the wastepaper collected from your office or place of business is sorted into the following categories:

- **SORTED OFFICE WASTE**  
This comprises of printed computer paper, letters, paper envelopes and shredded paper.
- **HARD WHITE PAPER**  
Plain white paper containing no inks or prints.
- **COLOURED PAPER**  
Coloured paper containing inks and/or prints.
- **GOLD KRAFT**  
Manila folders, envelopes, paper bags and most brown paper cups.
- **BOOKENDS**  
All magazines and books bound with glue at the spine.
- **NEWSPAPER / NEWSPRINT**  
Waste newspaper containing inks and prints.
- **CARDBOARD**  
Corrugated cardboard in all forms such as cardboard boxes, shoe boxes, cereal boxes, the inners of toilet / kitchen rolls, egg cartons etc.
- **TETRA PAK**  
Tetra Pak is a very popular packaging made from a combination of cardboard, paper and aluminium components. It is specially designed to preserve perishable liquids such as milk and juice. You will know the packaging is recyclable by looking for the tetra pak logo on the side of the box.

Your wastepaper, cardboard and tetra pak materials are sent to both local and international recycling mills, which then turn your waste into new products!

You can request the company's free collection service directly to your office or place of work.



Compacted cardboard being loaded onto a container for export



Shredded paper being compressed in preparation for export

Alternatively, you can visit any of the following drop off points below:

- New Age Recycling Facility - 17A Yorke Avenue, O'Meara Industrial Estate, Arima.
- Ecoimpact Facility - Lot 17 DEFG, e Teck Diamond Vale Business Park, Diego Martin.
- Caribbean Battery Recycling Facility - 2 El Socorro Ext, LP 52 Patraj Trace, San Juan.
- HADCO Limited's Head Office - LP 56 Bhagoutie Trace, San Juan.

Locations will be added continually and anyone wanting information can call New Age Recycling at (868) 290-2970 / 2975 or visit [www.NewAgeRecyclingTT.com](http://www.NewAgeRecyclingTT.com)

# BIOFUELS AND THE NEW OIL ECONOMY

**As the world demonstrates a more caring and responsible approach to our environment, biofuels are being heralded as a cleaner and greener alternative to the typical fossil fuels such as coal, oil and natural gas.**

These alternatives are commonly promoted due to the cheaper production costs and ease of storage and replenishment. As such, several countries have begun the shift away from traditional energy sources, spurred on by increases in oil prices and an enhanced awareness of the impact of their greenhouse gas emissions.

Here, we will briefly discuss the different ways in which biofuels can be made, which countries have adopted this unique approach, and how through Ecoimpact, you and your business can contribute to this new oil economy.

## UNDERSTANDING BIOFUELS

There are two (2) main types of biofuels - biodiesel and bioethanol - both of which can be used to power cars, trucks, buses and most light to medium weight vehicles. Produced from "biomass," (plant or algae material, animal waste and waste cooking oils) the purified feed stock is mixed into traditional fuel, which helps to reduce total greenhouse gas emissions by making the fuel burn more cleanly.

Recently, countries such as Brazil, Germany and China have all amended their emissions regulations to address harmful greenhouse gas emissions. *For example, in the United States of America (USA), the State of California has set aside an annual USD100 million investment to accelerate the development of renewable fuel production, and allocate adoption incentives for low emission vehicles and charging stations. These subsidies come in the form of grants and tax credits to businesses and the general public to make the switch.*<sup>1</sup>

## WHICH COUNTRIES HAVE ADOPTED BIOFUELS?

The top five countries in the world that are currently producing and consuming biofuels are Brazil, China, Germany, Indonesia and the USA.

*The USA is a world leader in biofuel, and according to statistics from 2020, produced around 602,000 barrels per day. The country represents 45.5% of the total world biofuel production.*<sup>2</sup>

*This was followed by Brazil which accounts for 26.5% of global biofuel production and specialises in ethanol production from sugar cane.*<sup>3</sup>

In the USA, more than 5.55 billion bushels of corn were crushed for the production of ethanol fuel in 2018. Both countries primarily use soybeans to produce biodiesel.

## ECOIMPACT AND TRINIDAD AND TOBAGO

Through Ecoimpact, Trinidad & Tobago is contributing to this new oil economy by supplying Asia, Europe, and the United States with the feedstock that is needed to produce biodiesel.

One example of this is the collection of waste vegetable oil (WVO) from local restaurants and households. This service is undertaken free of charge.

Following collection, the WVO undergoes a series of rigorous and precise filtration processes before it is packaged and shipped to international biodiesel manufacturers.

Ecoimpact is proud to play a part in the renewable energy revolution and embark into the uncharted future of the new oil economy!

## OUR ECO OIL BIN COLLECTION POINTS

Our Eco oil bin collection points are located at:

- New Age Recycling Facility - 17A Yorke Avenue, O'Meara Industrial Estate, Arima.
- Roystonia Community Centre - 1 Ruby Drive, Couva North Gardens, Couva.
- Green Market - Upper Saddle Road, Santa Cruz.
- HADCO Limited Head Office - JRJ Warehousing Compound, Bhagoutie Trace, San Juan.
- Caribbean Battery Recycling Facility - 2 El Socorro Ext, LP 52 Patraj Trace, San Juan.
- Queen's Park Oval - 94 Tragarete Rd, Woodbrook, Port of Spain.
- Ecoimpact Facility - Lot 17 DEFG, e Teck Diamond Vale Business Park, Diego Martin.
- HADCO Limited trading as Kelec - Tobago Cold Storage and Warehousing Facility, Shaw Park, Scarborough, Tobago.

New Age Recycling may also be contacted directly to request collection. Locations will be added continually. For further information, please call (868) 633- 3609 or visit <https://www.EcoimpactTT.com>

[1] Adapted from <https://www.energy.ca.gov/programs-and-topics/programs/clean-transportation-program/clean-transportation-program-overview>

[2] Adapted from <https://www.statista.com/statistics/274150/us-biofuel-production-in-oil-equivalent/>

[3] Adapted from <https://www.nsenergybusiness.com/features/top-biofuel-production-countries/>

# UMPHREY TAKES ONE LAST JAM!

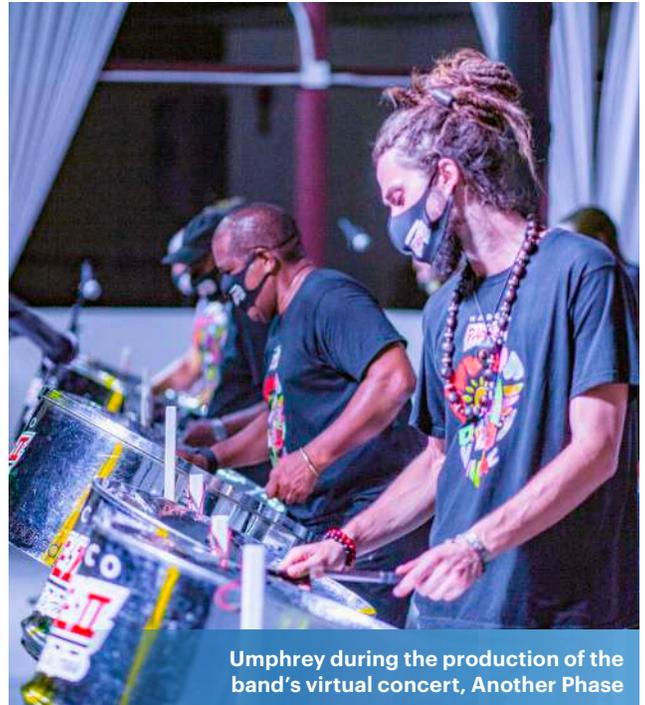
**“Yes, I enjoyed the beaches and of course, the food. However, nothing compares to the love” - Vance Umphrey**

It was a bittersweet moment recently for South Dakota resident, Vance Umphrey, as the Humboldt State University graduate took *one last jam* with HADCO Phase II Pan Groove, before departing for Piarco International Airport. Umphrey, a music major and regular seasonal player with the band was originally scheduled to leave at the end of the 2020 National Panorama season but instead, had to extend his visit, when this country’s ports of entry closed in March 2020 during the initial waves of the COVID-19 pandemic. From then to now, he has been living the coveted *Trini* life, according to his loved ones abroad.

During his final afternoon with the band, Umphrey recalled that it was his fascination with Boogsie’s brilliant style of music, that first led him to *d’village* - the home of HADCO Phase II’s pan yard, for the National Panorama competition in 2018. He spoke vividly about his first experiences of playing Boogsie’s arrangements with the Humboldt State Calypso Band, which is where he first fell in love with the renditions of *Woman is Boss* (1988), *This Feeling Nice* (1989) and *Misbehave* (1997). As such, travelling to Trinidad and being embraced by HADCO Phase II Pan Groove, especially Boogsie, was truly a dream come true.

Never one to waste an opportunity, Umphrey was able to gain invaluable experience as an Arranger and Instructor with the North Coast Pan Serenaders in Blanchisseuse. This group of talented youths are also members of HADCO Phase II’s junior band. With the support of their band’s Manager, Hugo, who is also an avid HADCO Phase II Pan Groove supporter, Umphrey hosted a 10-day workshop which focused on arranging, recording and stage performance on the steelpan. This resulted in a credible body of work being left in the stewardship of its membership.

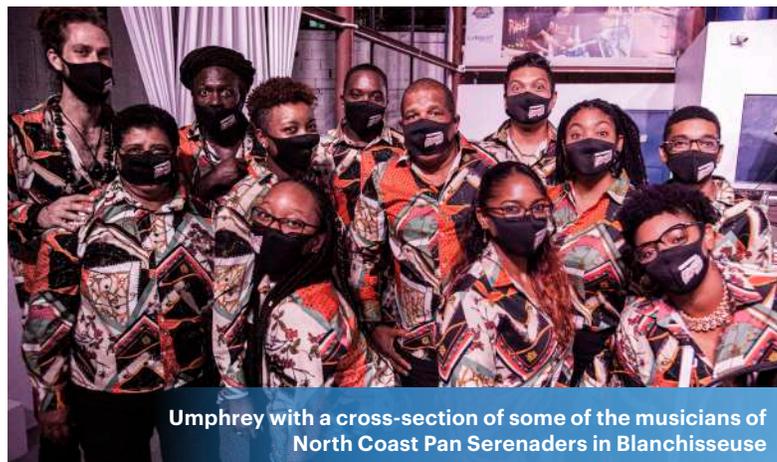
HADCO Phase II Pan Groove wishes Umphrey a safe trip and looks forward to his return!



Umphrey during the production of the band’s virtual concert, *Another Phase*



Boogsie says “See you later” to a good one



Umphrey with a cross-section of some of the musicians of North Coast Pan Serenaders in Blanchisseuse



One big famalay! Umphrey alongside some of his peers at HADCO Phase II Pan Groove

# BOOGSIE CELEBRATED AS A LOCAL ICON ON TRINIDAD & TOBAGO TELEVISION (TTT)

**As part of TTT Limited’s tribute to Dr. Len Boogsie Sharpe (DHonMusic) on his 68th birthday, he was interviewed exclusively by journalist Cherrylene Lewis as the icon in focus for the segment, Live for Local.**

The taping, which was aired on the day of his birthday (October 28, 2021), was the last in a series of interviews which commemorated Calypso Month 2021.

It was a fitting tribute that allowed Boogsie to briefly recap his collaborations with renowned calypsonians such as The Mighty Chalkdust, Denyse Plummer, as well as the younger generation of talent, including Nailah Blackman and Olatunji.

They and others have all contributed to the original and distinctive catalogue of music that HADCO Phase II Pan Groove has become known for, under Dr. Sharpe’s musical genius.

Boogsie also took the opportunity to challenge mainstream media to play more local content in support of our homegrown talent and encouraged viewers to become vaccinated in the fight against COVID-19.



Boogsie with the co-hosts of TTT’s NOW Morning Show following an exhilarating performance of Denyse Plummer’s *Woman is Boss* (1988)



Boogsie listens intently to journalist Cherrylene Lewis prior to his interview in the paddock area of the Queen’s Park Savannah



Boogsie is greeted by an avid supporter of HADCO Phase II Pan Groove while on set

## HADCO GROUP FOUNDATION

**HADCO Group Foundation was created to assist employees in coping with personal problems that might adversely impact them, their families, or communities.**

Assistance is generally given in the event of a natural disaster, lifestyle/chronic disease, distressed circumstances, major illness or to communities that are in dire need. At the end of December 2021, HADCO Group Foundation donated a total of TT\$70,600 which assisted eight (8) individuals and one (1) non-profit organization (United Way Trinidad & Tobago).

Employees who are interested in contributing to the foundation or require assistance are encouraged to contact the Human Resources Department for more information and/or to request a copy of the foundation’s brochure.



## HADCO GROUP WELCOMES CARDEA BENEFITS LIMITED

**As we continue to seek the best interests of Hadconians, the Management of HADCO Group made the move to engage the services of Cardea Benefits Limited and Agostini Insurance Brokers' (AIB) Employee Benefits Department to update our Group Health and Life Plan.**

The switch from our previous service providers' plan to the Group Life and AD&D benefits plan offered by Cardea and Guardian Group came into effect on August 1, 2021.

Cardea is a third-party administration company that specializes in self-funded and alternative risk transfer benefit plans. We believe in the importance of equality, inclusion, and the right of all persons to access medical care, irrespective of their gender or sexual orientation; therefore, Cardea Benefits was a perfect fit for us as they recognize and offer health coverage and benefits for same sex partnerships.

Educating staff on this change entailed daily online

presentations from Cardea and AIB during the month of August where COVID-19 health protocols were observed. Hadconians were given the opportunity to get clarification on questions and concerns they may have as a result of this move.

Cardea is providing digital services via their cutting-edge technology, access to real-time information, expertise and excellent customer service. With the ongoing COVID-19 pandemic and State of Emergency (SoE) online access of their service is simple and convenient.

We look forward to the additional benefits under this upgraded Health and Life Plan.



Hadconians engage in Cardea and AIB's online presentation

# DRIVING EXPORT-LED GROWTH: PEOPLE AND TECHNOLOGY KEY TO POSITIONING TRINIDAD AND TOBAGO AS THE REGION'S MANUFACTURING HUB

**John Hadad, Group co-Chief Executive Officer - HADCO Group, was one of five Executives to have participated in the Trinidad and Tobago Chamber of Industry and Commerce's (TTCIC) webinar titled "Driving Export-Led Growth - How to get it Done" which was held on October 20, 2021.**

The session, which was moderated by President of the TTCIC, Gabriel Faria, also included Navin Dookeran, Chief Executive Officer of EXIMBANK, Shaun Rampersad, Chief Executive Officer of Ramps Logistics Ltd, and Kameel Khan, Managing Director of Kamri Investments Ltd.

During the two-hour long session, considerable insight was shared with viewers, many of whom described the episode as timely, relevant, and engaging; since the world is now looking to Trinidad & Tobago as the manufacturing hub of the region. The focus was on how best to facilitate export-related growth under the constraints of limited foreign exchange, as well as the challenges that are being experienced in the travel and shipping industries, as a result of COVID-19. To this end, it was Mr. Faria who proffered that such challenges helped to usher in a new wave of innovation within the local business community and gave suppliers and producers no other option than to rethink the traditional ways in which people and technology are being incorporated into models for continuity.

While the use of digital technologies is of critical importance, it was perhaps the investment in human resources that resonated most for some. Mr. Rampersad relayed that his company had made the decision to employ Venezuelan migrants as part of an enhanced approach for entering the Latin American markets more strategically. He explained that in addition to their bilingual skills, such employees were able to deepen his team's appreciation for the role and value of culture in trade and negotiations in



Loading tuna for export at Land Ice & Fish

these territories, thereby generating stronger leads. As a result, Ramps Logistics Ltd has simultaneously been able to grow their business and create meaningful employment, in keeping with the United Nation's 2030 Global Sustainable Development Agenda.

It is a view that Mr. Hadad eagerly endorsed and for which, he shared another perspective. He explained that in addition to personal empowerment through decent work, the creation of a nurturing environment in which specialised skills sets are allowed to thrive independently, had facilitated noticeable improvements in operations throughout HADCO Group. He added that by allowing the companies' various divisions to operate as experts in their fields, thereby taking ownership for decisions and risks, it helped to create high quality local value brands such as Creamery Novelties and other services, which were sufficiently responding to the nuisances posed by limitations in the food and beverage industry.

Mr. Hadad and Mr. Khan also spoke about creating avenues for mentorship amongst their staff, inspiring a deep sense of patriotism and building an organisational culture that is highly determined to achieve prosperity, as much as impact, as cornerstones to success.

The role of EXIMBANK in providing foreign exchange, as well as advice and assistance to small and micro businesses was also discussed. Feedback from participants was overwhelmingly positive as they shared that they were encouraged to see the positivity and hope emerging from industries and companies within various sectors in the economy, despite the negative impacts of COVID-19.



Our Happy Time waffle, wafer and sugar cones which are all exported regionally

# CREAMERY NOVELTIES EXPANDS ITS REACH IN GUYANA

**Flavoured Notes Ice Cream Parlour in Georgetown, Guyana recently joined Creamery Novelties' rapidly expanding list of regional retailers.**

Noted for its quaint and relaxing appeal, *Flavoured Notes* offers Creamery Novelties' take-home tubs, scooped ice cream and other novelties, including the ever-popular Ice Cream Sandwich and Cornetto.

In November, Creamery also took center stage at a sampling activity that was hosted by *Flavoured Notes*. Our Creamery Distributor in Guyana, Massy Distribution, worked closely with their team to ensure the successful execution of this activity.



Check out the sweet new Creamery branded signage at Flavoured Notes!

## SHOP AND WIN WITH CREAMERY NOVELTIES!

Throughout October, shoppers in Barbados had the chance to win a customized Creamery Novelties cooler, as part of the brand's most recent installment of its *Shop and Win Promotions*.

In order to participate in the promotion, shoppers were required to purchase any two Creamery Novelties 1-gallon tubs at valid retailers, such as Massy Stores, Jordan's Cost U Less and Price Lo. Massy Distribution Barbados, who is our distributor for the island, executed the promotion. Winners were announced at the end of November 2021.



Hawaboo Mahmud was one of the lucky winners



Nicholas Greenidge is all smiles with his favourite ice cream brand in hand

# WELCOME TO MONTSERRAT!

**Our first shipment of Happy Time Cones made its way to the Emerald Isle of the Caribbean in December 2021.**

Montserratians can now enjoy the delicious crisp of our waffle cones, the sweet goodness of our sugar cones and the yummy taste of our Happy Time wafer cones, thanks to our newest distributor, Nicholas Enterprises. Happy Time is delighted about the possibilities for growth in this new market and excited to see what the future has in store.



Cross-section of the various options in Happy Time Cones

# CREAMERY NOVELTIES – A GROWING HOUSEHOLD DELIGHT!

Following the successful launch of new flavours such as Grape Nut and Neapolitan, and the ever-popular Cornetto in the first half of 2021, Creamery Novelties continued releasing new innovations between July and December, to an eager Trinbagonian market.

These included Creamee Soursop, 3GAL Soursop and Neapolitan in 1L and 2L formats. Look out for more new and exciting additions to the range in 2022.



Sharing happiness, one treat at a time



Sharing the Creamery love at Best Deal Foods



Exciting flavors for everyone in the family



Lollee love at Fitt Street Marketplace



Sampling fun at Massy Stores, St Augustine



Creamery Novelties' sampling at Xtra Foods Endeavour in November 2021



Hop for Soursop!



# MITTCO LAUNCHES 'AWARENESS TO ADVOCACY' DRIVE

As part of the company's thrust to educate individuals and communities about the importance of its operations to the local economy, Musical Instruments of Trinidad and Tobago Co. Ltd (MITTCO), launched an *Awareness to Advocacy* initiative in November 2021.

During an interview with Akua Leith, Director (MITTCO), he shared that the scope of the company went well beyond the production of indigenous and authentic instruments, beginning with the manufacturing of steelbands. According to Akua, MITTCO is the foundation to a much wider and diverse eco-system, which will be replete with the necessary infrastructure, resources and creativity that will guarantee opportunities and sustainability for vested stakeholders.

It is within this context that the *Awareness to Advocacy* campaign was undertaken, using stakeholder engagement as a critical tool in building that eco-system.

To date, MITTCO's team has facilitated several visits, which are conducted in two parts. The first entails a tour of its soon-to-be commissioned head office in e TecK's Diamond Vale Business Park in Diego Martin. This is followed by a short multimedia presentation and light discussions about MITTCO's vision and objectives at the boardroom of neighbouring Creamery Novelties. Delegations have included Representatives of the Diplomatic Core, the Executive of Pan Trinbago, Management of various local steel orchestras and of course, members of the Executive and Management of HADCO Group.

We look forward to more exciting news from MITTCO in 2022!



MITTCO's Director and Master Tuner Mario Joseph explains the sinking process to a team of HADCO's Managers



(L-R): MITTCO's Director Akua Leith concludes a successful meeting with His Excellency Peter Cavendish, Ambassador of the European Union



(L-R): Pan Trinbago's President Beverley Ramsey-Moore, MITTCO's Director Akua Leith, and Pan Trinbago's Vice-President Keith Simpson



The Executive and Management of MITTCO continue their discussions with the Executive of Pan Trinbago

# A RESOUNDING YEAR FOR LAND ICE & FISH LIMITED

**Land Ice & Fish (LIF) continued to prove to be a worthy investment for HADCO Group. This year the company had several changes that have positively impacted the top and bottom line as at year end, making it one of the top performing companies in the Group.**

We re-commenced doing business with Grenada this year which reduced our dependency on Venezuelan customers solely. We acquired ten new customers from Grenada and five new customers from Venezuela for 2021. In the third quarter, we re-commissioned 2 inactive boats, and overall, we had 598 trips from 101 vessels in 2021.

A new General Manager was appointed in October 2021, Mrs. Cindy Sooklal-Benny, a qualified Accountant and Internal Auditor who has brought greater administrative organization to the company. Her physical presence in the day-to-day operations have been instrumental to the company's success this year.

On December 31, 2021, Land Ice & Fish Limited was amalgamated with HADCO Limited, making the entity legally HADCO Limited, maintaining its core business operations. It certainly has been a fantastic year for Land Ice & Fish. With records broken, along with all the changes made, the company is poised to make an even greater contribution to the Group's success in the future.



Newly appointed General Manager of Land Ice & Fish, Cindy Sooklal-Benny



Preparing tuna for export



Loading vetter boxes of tuna for delivery

# CARIBBEAN RECIPES FROM CREAMERY AND CUP OF JOE

## NUTTY BLUEBERRY ICE CREAM SUNDAE

### INGREDIENTS:

- 1 tub (1 litre) Creamery Vanilla Ice Cream

### FOR THE BLUEBERRY SAUCE:

- 1 cup frozen blueberries
- ½ cup sugar
- Pinch of salt
- 1 tbsp cornstarch dissolved in 2 tbsps water
- 2 tbsps orange juice
- ½ tsp grated orange zest
- 1 tsp vanilla essence
- ½ cup nuts, toasted and chopped (eg pecans, walnuts, almonds)
- Whipping cream
- Cherries

### DIRECTIONS

#### STEP 1:

Place the blueberries in a saucepan or frying pan over medium heat.

#### STEP 2:

Add the sugar, salt, cornstarch, orange juice, zest and vanilla. Stir well. Leave to cook over the heat, about 3 – 5 mins, stirring intermittently. The mixture will reduce to a syrup like consistency. Remove from heat.

#### STEP 3:

In a serving glass, spoon a little of the blueberry syrup at the base. Sprinkle with some of the toasted nuts. Top with one or two scoops of Creamery Vanilla Ice Cream. Repeat the layers, ending with the blueberry sauce and nuts.

#### STEP 4:

Garnish with the whipping cream and a cherry. Serve immediately.



Other Tasty Creamery Treats made on Cup of Joe

# ONLINE SHOPPING NOW AVAILABLE AT LIGHTHOUSE

**Online shopping is now available at Lighthouse! Customers can browse a wide array of indoor, outdoor and commercial lighting fixtures and accessories from the comfort of their homes.**

Through the simple process of visiting [www.LighthouseTT.com](http://www.LighthouseTT.com) customers can select their item, checkout using MasterCard®, VISA® or WiPay, and receive the delivery at their front door. This is one of the many ways in which Lighthouse continues to strive for excellence and meet the demands of their customers.



## HEALTH, SAFETY & ENVIRONMENT

# FORKLIFT TRAINING

**Kendelle Marcelle and Kevin Ward of JRJ Warehousing Compound (Freezers) are the latest staff to become certified in the safe operation of forklifts.**

This is great news for the guys, and by extension, HADCO Group, as within recent years, the demand for qualified and competent Forklift Operators has been steadily increasing worldwide.

Their training was conducted by Jody Lee Noel of JARIC Environment, Safety and Health Services Limited and comprised of theoretical and practical components.

Below are some photos of Kendelle and Kevin during the intense training and assessment sessions.



Driving backward and forward through obstacle courses lined with traffic cones



Placing pallets on top of a stack

# DIVALI! THE HINDU FESTIVAL OF LIGHTS

Also known as Diwali or Deepawali, the commemoration of the festival is always a very holy and auspicious occasion for the global Hindu community.



HADCO Limited- (L-R): Ana Abraham, Joanna Ramkissoon, Lyn Gunpat-Paria, Tabatha Auguste, Yvonne Francis-Ramsingh and Khadine Chai-Hong



HADCO Limited- Cindy Sirju



HADCO Limited- Michelle Phillip



HADCO Limited- Rawle Balkaransingh



Lighthouse South Electrical Department- (L-R): Renee Kalloo, Sharda Ramkissoonsingh, Maurissa Kalloo and Dian Ragoobar



HADCO Limited - Sabirah Baksh



Peppercorns South Park- Kathrina Jadoonanan



Lighthouse South Lighting Department- (L-R): Larry Charles, Tricilla Ramkissoonsingh, Brandon Seemungal, Omatee Gobinsingh-Bispah and Michelle Rampersad

## DATA AT YOUR FINGERTIPS – LAUNCH OF HADCO'S ONLINE LIBRARY SERVICES

The digitization of public libraries continues to be one of the biggest trends in the management of data and documents; enabling the end user to have ready access to information at his/her fingertips. For organisations, it has also brought about a new wave of innovation and security in the management of its knowledge-based resources.

On Tuesday November 9, 2021, HADCO Group excitedly launched its online library account for employees via Librarika, which is described by its creators as a cost-effective integrated library system. The services are free to use, and the platform does not require the purchase of special software for installation or maintenance.

Through Librarika, users can preview our catalogue of magazines, novels, and even motivational material from the convenience of their smart phones or laptops.

They are also able to determine the availability of books and magazines in real-time. Material is available from a wide cross-section of genres inclusive of business, fiction, home and garden, science and technology, as well as sports and travel.

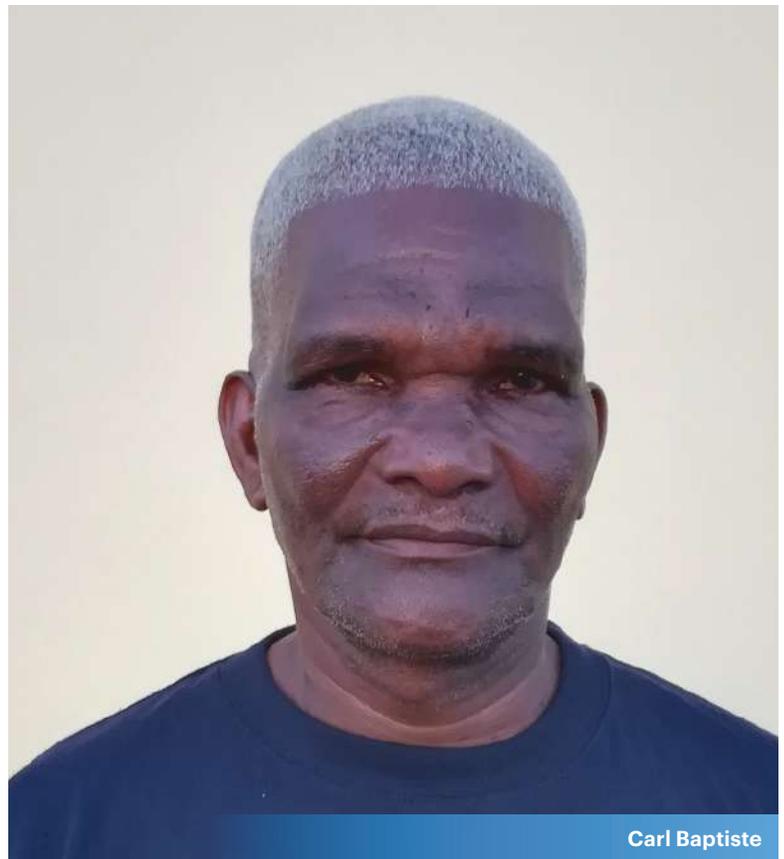
Members of staff who are interested in joining the library can download the Librarika app to create a free account or visit <http://librarika.com> to join in the fun.

## STAFF ANNOUNCEMENTS

**HADCO Group wishes to recognize the following Hadconian on his recent milestone:**

Mr. Carl Baptiste (Retiree) – Mr. Baptiste began his term of employment on February 10, 2006 and served with diligence and pride until his retirement on December 31, 2021. During his fifteen (15) years of service, he worked as a Maintenance Attendant.

We wish him continued health and happiness as he embarks on this new journey.



Carl Baptiste

THAT'S IT FOR THIS ISSUE OF **THE HADCO TIMES** SEE YOU AGAIN FOR ISSUE 40!



H A D C O  
G R O U P

📍 JRJ Warehousing Compound, Bhagoutie Trace, San Juan, Trinidad & Tobago, W.I.

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